



WAFF CODE OF ETHICS

PREAMBLE

The **World Amputee Football Federation (WAFF)**, its Members, partners, officials, and athletes, affirm their commitment to true sportsmanship rooted in the history and tradition of fair and honourable competition. WAFF's history and tradition are based on the principles of excellence in sport, opportunity to participate in fair competition, and enhancement of the dignity of players and the sport of amputee football.

This necessitates the acceptance of the fundamental values of honesty, human rights, fairness, justice, non-discrimination, and personal integrity when carrying out responsibilities on behalf of WAFF or when participating in WAFF events and tournaments.

Members and others involved in WAFF shall endorse the Vision, Mission, and values of WAFF and respect this Code, WAFF's Constitution, the WAFF Law of the game, policies, rules and the respective tournament regulations.

SCOPE

This Code of Ethics shall apply to all tournaments, events, and WAFF-organized or sanctioned competitions and activities. It overrules any local or national practices, traditions, or customs. Any member of WAFF—i.e., a person who accepts and assumes a function within or in association with WAFF, whether voluntary or paid, elected or appointed, payer or team official—shall be subject to the provisions of this Code when carrying out their responsibilities.

DIGNITY, INTEGRITY AND EQUALITY

Member organizations of WAFF shall:

- 1.1 Safeguard the dignity of the individual player and of the amputee football as Sport.
- 1.2 Fight against discrimination based on race, gender, nationality, ethnic origin, religion, philosophical or political opinion, marital status, or sexual orientation. Discrimination based on impairment or disability is forbidden. Players classification in amputee football is empowerment, not discrimination.
- 1.3 Work for the benefit of the entire amputee football movement, not just a particular country, region, or interest group.
- 1.4 Safeguard the interests and opportunities of players to compete fairly and excel.
- 1.5 Safeguard the players' physical and mental health and wellbeing.
- 1.6 Contribute to a drug-free sport in conjunction with the World Anti-Doping Agency (WADA).
- 1.7 Prohibit all forms of physical or mental harassment or abuse. Behaviors that are humiliating, intimidating, or insulting will not be tolerated.
- 1.8 Conduct themselves with integrity and avoid any action that could damage WAFF's reputation.
- 1.9 Avoid involvement with individuals or organizations that are inconsistent with WAFF's values.
- 1.10 Abstain from supporting, engaging in, or promoting betting related to WAFF competitions.
- 1.11 Refrain from using WAFF to promote political agendas, aside from the advancement of amputee football, democracy, equality, empowerment, and human rights.



CONFLICT OF INTEREST

2.1 Members shall disclose and avoid any conflict of interest that may compromise objectivity, judgment, or conduct.

2.2 Conflicts may include (but are not limited to):

- Personal or financial ties with sponsors or vendors
- Using WAFF affiliation for private benefit
- Impeding WAFF's efficiency
- Loss of impartiality
- Undermining public confidence
- Risk to life, health, or safety

2.3 It is each member's responsibility to avoid conflicts. When in doubt, members must disclose the potential conflict to WAFF leadership and refrain from participation in related decisions.

IMPROPER USE OF ASSETS

3.1 Members shall avoid loss, misuse, or theft of WAFF property, records, or funds. All assets must be used solely for WAFF purposes.

3.2 Unethical payments such as bribes or kickbacks are strictly forbidden.

IMPROPER USE OF INFORMATION

4.1 Members must protect confidential information obtained through WAFF affiliation.

4.2 Personal and private information about players or members must remain confidential.

GIFTS, GRATUITIES AND PRIZES

5.1 Members shall not seek or accept gifts from outside individuals or entities related to WAFF. Only nominal-value gifts, consistent with local customs, may be accepted. Others must be surrendered to WAFF.

5.2 WAFF values the honor of competition and awards only symbolic prizes (e.g., medals). Prizes of material value may be awarded by external entities (e.g., sponsors) only if consistent with fair play and sportsmanship.

CODE OF CONDUCT FOR PLAYERS

6.1 Compete in the spirit of fair play.

6.2 Show respect for competitors and refrain from illegal conduct or harm.

6.3 Respect coaches and avoid unethical advice.

6.4 Respect WAFF's Referees and Classifiers, the rules and accept their decisions.

6.5 Abide by WAFF's Anti-Doping Rules and promote drug-free competition.

6.6 Do not assist others in gaining unfair advantage: report violations.



CODE OF CONDUCT FOR COACHES AND TEAM OFFICIALS

- 7.1 Uphold the principles of fair play.
- 7.2 Do not compromise sportsmanship for personal or national gain.
- 7.3 Follow all WAFF rules and report irregularities.
- 7.4 Ensure athletes act honestly in classification and doping procedures.

CODE OF CONDUCT FOR REFEREES; CLASSIFIERS AND ANTI-DOPING OFFICIALS

- 8.1 Act impartially and with professionalism.
- 8.2 Declare potential conflicts of interest.
- 8.3 Do not misuse authority or seek advantage.
- 8.4 Treat players and coaches with respect and confidentiality.

CODE OF CONDUCT FOR TECHNICAL TOURNAMENT OFFICIALS

- 9.1 Enforce rules fairly and consistently.
- 9.2 Remain impartial in all decisions.
- 9.3 Declare any conflict of interest.

CODE OF CONDUCT FOR WAFF STAFF AND APPOINTED VOLUNTEERS

- 10.1 Make impartial decisions in the best interests of the sport and players.
- 10.2 Do not offer material inducements to influence elections or policies.
- 10.3 Promote ethics through example, peer oversight, and support.
- 10.4 Declare conflicts and avoid bias or personal gain.

CODE OF CONDUCT FOR MEMBERS OF THE WAFF BOARD & COMMITTEE MEMBERS

- 11.1 Serve WAFF and its mission with loyalty.
- 11.2 Comply with WAFF's Constitution, Bylaws, and policies.
- 11.3 Act with honesty, good faith, and diligence.
- 11.4 Avoid actions that could damage WAFF's reputation.
- 11.5 Refrain from signing agreements on WAFF's behalf without proper authority.

RELATIONS WITH PARTNERS AND SUPPORTERS

- 12.1 Maintain relationships in line with WAFF's values and fair play.

SUSPECTED BREACHES OF THE CODE

- 13.1 Suspected breaches will be addressed in accordance with WAFF's regulations and disciplinary procedures.

WAFF Code of Ethics (11/2024)